

HR Open Standards Consortium Announced 2015 Board of Directors

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By Kim Bartkus, Executive Director, HR Open Standards Consortium



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DENVER (PRWEB) December 18, 2014 – The HR Open Standards Consortium, the only global network of HR technology professionals committed to open standards of interoperability, has announced its board of directors for 2015. The volunteer board guides the organization in its mission to enable proprietary software systems to work together, helping organizations speed development and decrease costs.

Newly appointed is Jason Sole of the DirectEmployers Association. Re-elected members include: Andreas Elkeles, SAP Labs, LLC; Bon Idziak, Applicant Insight, Inc.; Bill Kerr, Oracle Corp.; and Ingolf Teetz, Milch & Zucker. Continuing in two-year terms are: Andrew Cunsolo, Talemetry; Eric Fontaine, Insperity; Eric Shepherd, Questionmark; Romuald Restout, Lumesse; Suneel Mendiratta, ADP; and Tony Ray, IQNavigator.

Consortium officers include Suneel Mendiratta, president and chairman of the board; Andrew Cunsolo, treasurer; and Ingolf Teetz, secretary.

Biographies of the 2015 board of directors:

President and Chairman -- Suneel Mendiratta, Sr. Director Application Development, ADP. Suneel has been affiliated with the Consortium since 2000 -- first with Employease and now with ADP. He has participated in the Benefits Enrollment working group since inception, helped build the first major milestone for that group (ANSI 834 compatibility), and co-led the group for two years. Suneel has been in the technology industry for 18 years, 15 in HR technology.

Treasurer -- Andrew Cunsolo, VP Product Development, Talemetry. With more than 14 years of product and technical leadership in recruiting technology, Andrew is currently responsible for developing Talemetry's recruiting marketing (Job Broadcast, Career Sites), sourcing (Source/CRM), and candidate application (Apply) modules. Andrew has been involved in the Consortium since 2002 and is a regular speaker, presenter and contributor.

Secretary -- Ingolf Teetz, CEO, Milch & Zucker. Ingolf is founder and Chief Executive Officer for Milch & Zucker, a provider of e-recruitment and recruitment marketing solutions. He manages company operations and is responsible for developing its software BeeSite and strengthening technology partnerships. Ingolf's long relationship with the Consortium includes serving on the board and representing the Consortium at international events.

Andreas Elkeles, Director, SAP Labs, LLC. Andreas has 24 years of experience in developing human capital management solutions. During his years with SAP, he's served in various architect and management positions. He had been responsible for the development of SAP's U.S. payroll product from day one to its maturity; currently he's engaged in the integration between SAP solutions and SuccessFactors solutions.

Bill Kerr, Applications Architect, Oracle Corp. Bill is an Applications Architect at Oracle within the Fusion HCM Development team, delivering next-generation solutions for human capital management. With 25 years of software industry experience, Bill has held a board seat in the Consortium since 2000 and has helped shape some of the group's early standards.

Bon Idziak, CEO, Applicant Insight. Bon has served on the HR Open Standards Board of Directors since 2009 and has held offices of secretary and treasurer as well as his current role as president and chairman. A pioneer, contributor and early implementer of HR-XML standards, Bon is a proven advocate of the Consortium.

Eric Fontaine, Managing Director of Application Development, Insperity. With Insperity since 1997, Eric has led the development of technologies that have helped the company grow from a relatively small business to a multi-billion-dollar PEO and business services provider. Eric has held multiple positions in application development, architecture and integration.

Eric Shepherd, President and CEO, Questionmark. One of the world's leading authorities on assessment technology, Eric is President and CEO of Questionmark, which produces groundbreaking technologies for authoring, delivering and reporting on tests, exams and surveys. He has championed the use of computerized assessments for encouraging and improving the learning process.

Jason Sole, Director of Production, DirectEmployers Association. The newest member of the HR Open Standards Consortium board, Jason leads production at DirectEmployers Association, ensuring software is intuitive for members by streamlining the job-seeking process. He spearheaded the company's transition to agile programming and continues to lead teams in the agile process. Jason has been in the tech industry for 12 years, five of which have been in HR tech.

Romuald Restout, Head of Product, Lumesse. A past president and chairman of the Consortium, Romuald is Head of Product at Lumesse, a global talent management solutions company. He brings more than 15 years of international expertise in defining strategies for HR technologies, systems architecture and product development.

Tony Ray, Senior Solutions Architect, IQNavigator. Tony is responsible for providing comprehensive integration solutions, both batch and web services, for the workforce solutions provider. With more than 35 years across all disciplines in technology industries, Tony leads the IQNavigator API Team to define standard web service APIs. Tony has presented at the HR Open Standards meetings, promoting the value of standards.

About HR Open Standards

The HR Open Standards Consortium is the only independent, non-profit, volunteer-led organization dedicated

to the development and promotion of a standard suite of specifications to enable e-business and the automation of human resources-related data exchanges. Learn more at <http://www.hropenstandards.org>.

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