

Insight into Real-Life OFCCP Audits—Examining Successful Audit Management Practices

<http://www.prweb.com/releases/2012/10/prweb10027840.htm>

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On October 26, 2012, Beth Ronnenburg, SPHR, President of [Berkshire Associates](#), a human resource consulting and technology firm that assists companies in building their ideal, balanced workforce, and Candee Chambers, Manager AAP/EEO Compliance at Cardinal Health, will share their firsthand experiences managing Office of Federal Contract Compliance Programs' (OFCCP) audits in their DirectEmployers Annual Conference presentation, "A Closer Look at Successful Audit Management—Insight on Real-Life OFCCP Audits."



Every year, Cardinal Health completes close to 100 affirmative action plans (AAPs) with the assistance of its AAP vendor, Berkshire Associates. Completing such a large amount of plans each year requires great attention to detail, and a thorough understanding of the latest regulatory changes to manage any potential audits. In their informative session, Beth and Candee will walk attendees through the process they use to prepare and finalize any plans that come under audit. In addition, they will share their best practices and experiences managing audits.

For media inquiries, please contact Lauren Collinson at 800.882.8904 ext. 1307.

About Beth Ronnenburg: As President of Berkshire Associates Inc., [Beth Ronnenburg](#), SPHR is responsible for leading one of the most reputable and respected brands in affirmative action compliance solutions. Ronnenburg, who became President in June 2011, is the steward of Berkshire's strategic vision, "to help companies build their ideal, balanced workforce." She oversees all business interests and operations, including product development, consulting, marketing, and sales to ensure the delivery of high-caliber solutions to clients. Ronnenburg, along with the Leadership Team, also ensures short and long-term goals are aligned with the company's strategic plan for innovation, increased profitability, and growth.

About Candee Chambers: Candee Chambers, SPHR, CAAP, is the Manager, AAP/EEO Compliance for Cardinal Health, a Fortune 21 company with over 30,000 employees. Mrs. Chambers manages all the affirmative action activities for Cardinal Health, which includes the development of 99 Affirmative Action Plans (AAPs), as well as the management of all Office of Federal Contract Compliance Programs (OFCCP) desk or onsite audits. With vast compliance knowledge and experience, Mrs. Chambers is in charge of providing guidance to leaders in all levels of the organization on compliance related matters, outreach responsibilities, and employee selection.

About [DirectEmployers](#): DirectEmployers Association is a nonprofit consortium owned and managed by leading global employers with a Board of Directors including representatives from: ConocoPhillips, General Dynamics, KPMG, Lockheed Martin, Newell Rubbermaid, Providence Health & Services, Qwest

Communications, Rolls-Royce, The McGraw-Hill Companies, and Xerox Corporation. The collective mission is to provide a cost-effective national employment system that improves labor market efficiency and reflects our nation's diverse workforce.

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