User Experience Engineer (UxE) and Product Development

The User Experience Engineer reports to the V.P. Analytics and Product Development, and is responsible for the design and development of the Association's products and services, including job search engines, career web sites, and new product development.

<u>DirectEmployers Association</u> is a small 40-person non-profit employer-owned business association with a mission to improve labor market efficiencies. DirectEmployers is located on the NW side of Indianapolis in <u>College Park</u> by the Pyramids. We have 600 of the Fortune 1000 as <u>members</u> of the association. Work with the most <u>experienced staff</u> in the online recruiting industry!

Our roadmap includes:

- Build-out of thousands of domains on the .jobs top-level domain (TLD), including:
 - o Indiana.jobs, Chicago.jobs, Marketing.jobs, Sales.jobs, and more
- Maintenance and improvements to career web sites for members, including:
 - o Xerox.jobs, DTEEnergy.jobs, DOW.jobs, IBM.jobs, and more
- Collection and analysis of performance metrics
- Search engine improvements and redesign
- XML feed management interfaces
- Faceted navigation interfaces

Primary responsibilities include:

- Design and implementation of new products and services
- Measure and analyze metrics to evaluate existing products
- Develop, collect, and prioritize user stories for new products and features
- Develop standard library of design patterns for page modules and widgets
- Develop and maintain member and partner web pages using web standards

Required skills:

- Expert in HTML and CSS
- 2 or more years experience with:
 - Django or similar web application framework
 - <u>Python</u> or similar programming language
 - <u>iQuery</u> or similar JavaScript library

Required education:

Bachelor's degree in Computer Science or related area

Email resumes to rick@directemployers.org